

October 18, 2023

Dear Members and Friends of St. Mark's:

By now you should have received the letter introducing our **Widening the Welcome: Open and Generous Hearts 2024 Annual Giving** effort. We hope you plan to participate with us on Sunday October 29th for our *Celebration Sunday—Pledge and Pancake Extravaganza* event.



As member Christina Beppler shared in a testimony,

“We want to extend that beautiful fellowship that we found at St. Mark’s back to those who have welcomed us. And we hope that for new families that come we can show them that kindness and hospitality that was extended to us.”

In this letter, we include a few tools for your prayerful consideration as you identify and give thanks for the many good gifts God has given you. Take a moment to consider God’s Welcome in your own life. He is the Father running out to the road at the news of the prodigal son’s return. God’s **Welcome** is the loving shelter of the mother hen’s wings, gathering us together in community and closeness. **Open and Generous Hearts** begin with the realization we receive all the beauty and love and sustenance we have as God’s generous gift to us all. We return to God just a portion of what he has first shared with us. How can you grow in your faith journey with God in relationship to your own finances?

Scripture calls us to prayerfully consider all we have been given, and then to “decide in our hearts” what the Spirit is calling us to give. Through the discipline and habit of giving, we can grow in faith and learn to trust in the Lord to be our strength and our security. Like all parts of our spiritual lives, an intentional practice of financial giving to the work of God can be joyful and life-affirming in surprising ways.

Please look at the enclosed chart as you pray about your intentional and percentage-based giving for 2024. Members of St. Mark’s Stewardship Team and your clergy undertake this process right alongside you. We believe the commitment to regular giving by each of us will sustain us as a church family and deepen our relationship with Christ. Sharing a percentage of your own resources can increase your discipline to budget and plan and save, and to grow your trust in God in all things. If you’ve made a pledge in the past, take stock of your giving for 2023—and consider if you are able to grow by one step in 2024. If you have not yet pledged to St. Mark’s, consider the importance of St. Mark’s in your life and make a first-time commitment of regular giving. Remember all our individual gifts combine to do God’s work in this place. We want to **Widen the Welcome** not just this year, but far into the future.

Soon you will receive another letter with a **Widening the Welcome: Open and Generous Hearts Pledge Card**. Please estimate how much you are called to give in 2024, and then commit to intentionally and regularly making that percentage-based gift with joy.

We at St. Mark's want to walk in partnership together as we seek a deepening of our communal spiritual faith. Thank you for your prayerful response to the **Widening the Welcome** Celebration Sunday effort. We look forward to worshiping with you and enjoying pancakes together on October 29th, when the whole congregation is invited to make a financial commitment together as an act of worship and thanksgiving.

In God's Generous Love,



Lucy Sinkular
Senior Warden



The Rev. Christopher McLaren
Rector

PROPORTIONAL GIVING - MONTHLY

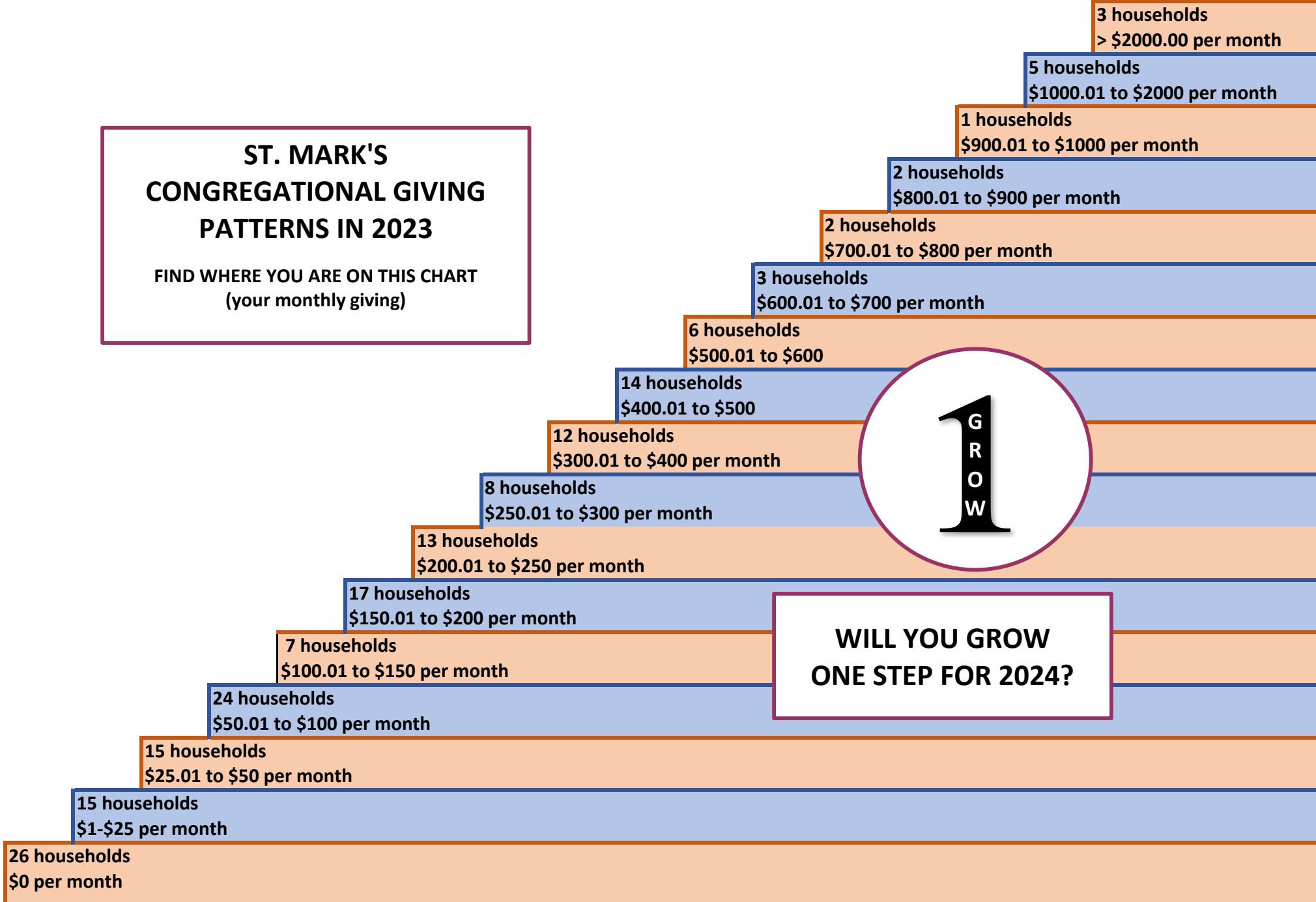
Annual Income	Monthly Income	Monthly Giving											
		Beyond a Tithe		Tithe	Growing toward Tithing								
		15%	12%	10%	9%	8%	7%	6%	5%	4%	3%	2%	1%
\$20,000	\$1,667	\$250	\$200	\$167	\$150	\$133	\$117	\$100	\$83	\$67	\$50	\$33	\$17
\$25,000	\$2,083	\$313	\$250	\$208	\$188	\$167	\$146	\$125	\$104	\$83	\$63	\$42	\$21
\$30,000	\$2,500	\$375	\$300	\$250	\$225	\$200	\$175	\$150	\$125	\$100	\$75	\$50	\$25
\$40,000	\$3,333	\$500	\$400	\$333	\$300	\$267	\$233	\$200	\$167	\$133	\$100	\$67	\$33
\$50,000	\$4,167	\$625	\$500	\$417	\$375	\$333	\$292	\$250	\$208	\$167	\$125	\$83	\$42
\$60,000	\$5,000	\$750	\$600	\$500	\$450	\$400	\$350	\$300	\$250	\$200	\$150	\$100	\$50
\$70,000	\$5,833	\$875	\$700	\$583	\$525	\$467	\$408	\$350	\$292	\$233	\$175	\$117	\$58
\$80,000	\$6,667	\$1,000	\$800	\$667	\$600	\$533	\$467	\$400	\$333	\$267	\$200	\$133	\$67
\$90,000	\$7,500	\$1,125	\$900	\$750	\$675	\$600	\$525	\$450	\$375	\$300	\$225	\$150	\$75
\$100,000	\$8,333	\$1,250	\$1,000	\$833	\$750	\$667	\$583	\$500	\$417	\$333	\$250	\$167	\$83
\$110,000	\$9,167	\$1,375	\$1,100	\$917	\$825	\$733	\$642	\$550	\$458	\$367	\$275	\$183	\$92
\$120,000	\$10,000	\$1,500	\$1,200	\$1,000	\$900	\$800	\$700	\$600	\$500	\$400	\$300	\$200	\$100
\$130,000	\$10,833	\$1,625	\$1,300	\$1,083	\$975	\$867	\$758	\$650	\$542	\$433	\$325	\$217	\$108
\$140,000	\$11,667	\$1,750	\$1,400	\$1,167	\$1,050	\$933	\$817	\$700	\$583	\$467	\$350	\$233	\$117
\$150,000	\$12,500	\$1,875	\$1,500	\$1,250	\$1,125	\$1,000	\$875	\$750	\$625	\$500	\$375	\$250	\$125
\$175,000	\$14,583	\$2,188	\$1,750	\$1,458	\$1,313	\$1,167	\$1,021	\$875	\$729	\$583	\$438	\$292	\$146
\$200,000	\$16,667	\$2,500	\$2,000	\$1,667	\$1,500	\$1,333	\$1,167	\$1,000	\$833	\$667	\$500	\$333	\$167

PROPORTIONAL GIVING - WEEKLY

Annual Income	Monthly Income	Monthly Giving											
		Beyond a Tithe		Tithe	Growing toward Tithing								
		15%	12%	10%	9%	8%	7%	6%	5%	4%	3%	2%	1%
\$20,000	\$385	\$58	\$46	\$38	\$35	\$31	\$27	\$23	\$19	\$15	\$12	\$8	\$4
\$25,000	\$481	\$72	\$58	\$48	\$43	\$38	\$34	\$29	\$24	\$19	\$14	\$10	\$5
\$30,000	\$577	\$87	\$69	\$58	\$52	\$46	\$40	\$35	\$29	\$23	\$17	\$12	\$6
\$40,000	\$769	\$115	\$92	\$77	\$69	\$62	\$54	\$46	\$38	\$31	\$23	\$15	\$8
\$50,000	\$962	\$144	\$115	\$96	\$87	\$77	\$67	\$58	\$48	\$38	\$29	\$19	\$10
\$60,000	\$1,154	\$173	\$138	\$115	\$104	\$92	\$81	\$69	\$58	\$46	\$35	\$23	\$12
\$70,000	\$1,346	\$202	\$162	\$135	\$121	\$108	\$94	\$81	\$67	\$54	\$40	\$27	\$13
\$80,000	\$1,538	\$231	\$185	\$154	\$138	\$123	\$108	\$92	\$77	\$62	\$46	\$31	\$15
\$90,000	\$1,731	\$260	\$208	\$173	\$156	\$138	\$121	\$104	\$87	\$69	\$52	\$35	\$17
\$100,000	\$1,923	\$288	\$231	\$192	\$173	\$154	\$135	\$115	\$96	\$77	\$58	\$38	\$19
\$110,000	\$2,115	\$317	\$254	\$212	\$190	\$169	\$148	\$127	\$106	\$85	\$63	\$42	\$21
\$120,000	\$2,308	\$346	\$277	\$231	\$208	\$185	\$162	\$138	\$115	\$92	\$69	\$46	\$23
\$130,000	\$2,500	\$375	\$300	\$250	\$225	\$200	\$175	\$150	\$125	\$100	\$75	\$50	\$25
\$140,000	\$2,692	\$404	\$323	\$269	\$242	\$215	\$188	\$162	\$135	\$108	\$81	\$54	\$27
\$150,000	\$2,885	\$433	\$346	\$288	\$260	\$231	\$202	\$173	\$144	\$115	\$87	\$58	\$29
\$175,000	\$3,365	\$505	\$404	\$337	\$303	\$269	\$236	\$202	\$168	\$135	\$101	\$67	\$34
\$200,000	\$3,846	\$577	\$462	\$385	\$346	\$308	\$269	\$231	\$192	\$154	\$115	\$77	\$38

ST. MARK'S CONGREGATIONAL GIVING PATTERNS IN 2023

FIND WHERE YOU ARE ON THIS CHART
(your monthly giving)



**WILL YOU GROW
ONE STEP FOR 2024?**